

AMHA BOD MEETING AGENDA

Tuesday, December 8, 2020

6 p.m. CST

Conducted Via Zoom

1. Called to Order at 7:05 p.m. CST - S. Peterson
2. Roll Call - D. Hopkins: Present: S. Peterson, L. Murray, D. Henrich, B. Kelly, D. Hopkins, C. Severson, S. Infante, R. Kachuriak, James Rutledge, S. Murray. L. Perdue joined the meeting at 7:09 p.m., before voting items were presented/voted on); Absent: D. Rogers, A. Harris, K. Lunde.
3. President's Report - S. Peterson - In a year where many challenges were experienced by the World in general, the AMHA was able to continue to move forward in several areas: 1) new website launched; 2) new, updated hardware/software program installed; 3) staff met all challenges professionally, willingly and with very positive attitudes for which the President, EC and BOD are deeply appreciative; 4) President personally thanked Board members for their support and participation in working through challenges presented to the organization in 2020.
4. Finance Report - D. Henrich. With the recent computer migration and data dump, financials are complete through mid-November. Currently, our Treasurer is optimistic that we will finish 2020 at break-even which was the goal coming into the year, and we will be in a good financial position to start 2021. The staff estimates that Quickbooks will be up to date within the next two weeks.
5. Office Update- V. Shingledecker. 1) With the new computer system and data dump, there are many "bugs" to work out on a daily basis. The staff continues to work

closely with Mark Anderson to find, report and fix these bugs/glitches. 2) New registrations have been updated in several ways: printed on heavier card stock so more durable; added "Transfer" option on back of Registrations so a separate form will not be necessary; pictures are printed directly on back of Registrations; option to change from Stallion to Gelding being added as well; staff continues to work diligently to learn the new software and more efficiently utilize new hardware.

6. New Business:

- A. Outgoing/Incoming Directors - S. Peterson. Thank you to Rebecca Kachuriak for all her hard work on the Board for the last three years. And welcome to James Rutledge who is replacing Rebecca on the Board.
- B. "A" Award Presentation - S. Peterson. Our 2020 recipient of this Lifetime Achievement award is Laura Mullen. Laura's dedication to the AMHA has been unprecedented, tireless, and critical to its overall success for many, many year and we are so very happy to present her with the "A" Award. Thank you Laura for your passion, your energy, your positive and professional attitude towards everyone. The AMHA has been extremely fortunate to have you, working for and with us in so many roles. The Board, the EC, the staff and most of all our members, appreciate you so very much!
- C. Futurity Sires - 2020 Top Ten - J. Bennett. Jennifer presented a slide show of the Top Ten Futurity Sires for 2020 and overall Top Ten Futurity Sires.
- D. 2021 World Show Judges - L. Mullen. Our 2021 World Show Judges are: Margo Shallcross, Jenny Groen, Jon Wolf, Vanessa Mullen, Tim Parkinson, & Todd Truschel.

- E. LOC Term Change Proposal - S. Hutchcraft. The current term for LOC members is 8 years with one member rotating off each year. This is a very long commitment to ask for many reasons, but namely judges who serve are ineligible to judge the World Show while serving on the Committee and attendance at the annual CBC is mandatory for this Committee and the travel/ expenses are out of pocket for LOC members. The LOC is requesting a change in LO-042 in the AMHA Rule Book to 4-year terms with 2 members rotating off each year. The BOD voted unanimously to approve this change, effective immediately.
- F. Update/Change to Employee Vacation/Sick Leave in AMHA Employee Handbook - D. Henrich. The EC, led by our Treasurer, is reviewing the Employee Handbook that has been in place since 2010 and will make suggested updates/ changes via email to every Board member within the next two weeks. We will be accepting votes to approve the changes until December 31st, so the changes can be implemented beginning January 1, 2021.
- G. BOD meeting schedule in 2021. D. Hopkins moved to change the meeting schedule to every other month on the second Tuesday of those months, beginning in January 2021 - so meetings January, March, May, July, September, November. Motion was seconded by B. Kelly. C. Severson questioned the need for June Board meeting since that has historically been the official "Mid-Year Board Meeting". However, the board agreed in 2020 to move the "Mid-Year Board Meeting" to May now that our Annual Meeting occurs in late Fall. There was also discussion about a September meeting overlapping with AMHR

Nationals when many of our members may be traveling/showing/judging, etc. and it was agreed we would discuss this again in our July meeting and possibly move the meeting date for the September meeting. The motion passed: Yes votes - L. Murray, D. Henrich, B. Kelly, D. Hopkins, L. Perdue, C. Severson, James Rutledge, S. Murray; No votes - S. Infante; Abstained - R. Kachuriak.

H. Brief discussion about Get of Sire entries. One member at the World Show requested we not change to 2 horses per entry and keep it 3 horses per entry. Overall entries increased only slightly to 5 (10 horses) at the 2020 World Show. Continued discussion is needed for the Get of Sire and Produce of Dam classes and the discussion will resume at our January 2021 meeting.

The meeting adjourned at 6:59 p.m. CST.